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12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS
    A) DR. KEVIN BEARDMORE for DR. MICKEY BEST, INTERIM VP-ACADEMIC AFFAIRS
    B) DR. KARLA VOLPI, EXECUTIVE VP/VP-BUSINESS & FINANCE
    C) JUANITA GARCIA, VP-STUDENT AFFAIRS
    D) DR. MONTY HARRIS, VP-WORKFORCE DEVELOPMENT & COMMUNITY ENGAGEMENT — DISCUSSION
13. , Z / Z d K Z [^ -STEVEN GONZALES (attachment) — DISCUSSION
14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL)
    A) FACULTY
    B) ADMINISTRATIVE STAFF
    C) CLASSIFIED STAFF — DISCUSSION
15. BOARD COMMENTS
16. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (3-11-2024) — BOARD CHAIR FRINTZ
17. ADJOURNMENT — BOARD CHAIR FRINTZ

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary of other type of accessible format is needed.

Southeast New Mexico College
1500 University Drive
Carlsbad,

Board Members present: Chair, Tiffany Frintz Secretary, Sarah Bowman
Member, Bill Murrill Member, Ned Elkins
Member, Mark Cage

Board Members absent: None

6:00 pm

Motion: Second: Nays: Abstain
voted to approve the agenda.

Motion: Second: Nays: Abstain
all voted in favor of the motion to approve the minutes. abstained from voting.

– (via Zoom). Lane Martin said he did not have any updates but would speak under New Business.

Held an Open Forum for campus on November 30, 2023;
Published most recent newspaper article, “Changing of the Guard”, announced the updated and realigned academic department list, received approval from the department chairs for a new, expanded responsibilities and compensation plan, and hired a Spanish professor to begin teaching online Spanish classes in the spring and in-person Spanish and Education classes in Fall 2024;
Attended the Legislative Finance Committee Higher Education hearing on December 13, met with Nicholas Arledge, CEO of Carlsbad Medical Center, regarding the potential for a new Radiography Technology program, attended the Mayor’s Lt. Governor Morales Meet and Greet Breakfast, and attended the Carlsbad Hall of Fame induction for John and Julia Heaton; met with a representative from a sign design company; and notified the Higher Learning Commission (HLC) of the termination of the Memorandum of Understanding (MOU) between SENMC and New Mexico State University (NMSU), scheduled the HLC Focused Visit for April 29-30, 2024, reviewed the draft HLC report and submitted corrections to errors of fact, and hosted the signing of the final Settlement and Release from NMSU by Dr. Ned Z. Elkins, Board of

SENMC Higher Learning Commission Ten-Year Reaffirmation of Accreditation Site Visit
October 29-30, 2023
Report Highlights

Three criteria were met with concerns:

4.B. The institution engages in ongoing assessment of student learning as part of its commitment to

this point and the plans to keep improving.

Stakeholder feedback was positive. Community members were invigorated by the opportunity to partner with SENMC to fulfill workforce needs. Students felt appreciated and articulated that they were well supported and that SENMC cared about them. Students did comment that they would like to understand SENMC's future vision. Employee feedback relayed an overwhelming sense of commitmene 0fc 0 (.)2l2 Td( )T

SENMC STRATEGIC PLAN (2022-2025)
Updates for February 2024 in blue

Goal 1: Diversity and Commitment

A t ended the MLK Scholarship Banquet, January 12
A t ended the MLK Service at Carlsbad First Presbyterian, January 14
Walked in the MLK March and a t ended the presenta ons in MLK Park, January 15
Held an Open Forum for campus, January 24

Goal 2: Enrollment, Reten on, and Gradua on/Comple on

Provided Orienta on welcomes to new spring semester students, January 10 &11
A t ended the Dual Credit Workgroup mee ng, January 12
Par cipated in the Carlsbad Municipal Schools Teacher Educa on Pathway kicko , January 22

ined Jason Shirley in mee ng with Representa ve Cathrynn Brown, Representa ve Jim
Townsend, Representa ve Larry Sco t , Senator Steve McCutcheon, and Senator Ron Griggs,
January 17
t ended the Carlsbad Open MRI & Imaging Center Open House, January 18
t ended the House Appropria ons &

Economic impact analysis

$60.3 million

0.8%

600 jobs

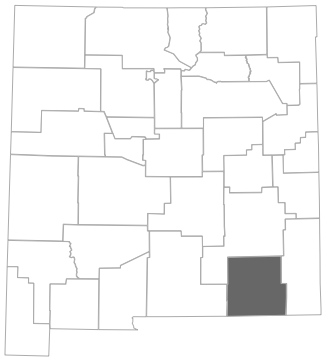
one out of every 63

jobs

Operations spending impact

f

- $1.7 million in



The Carlsbad Region, New Mexico

Alumni impact

- $54.3 million

Investment analysis

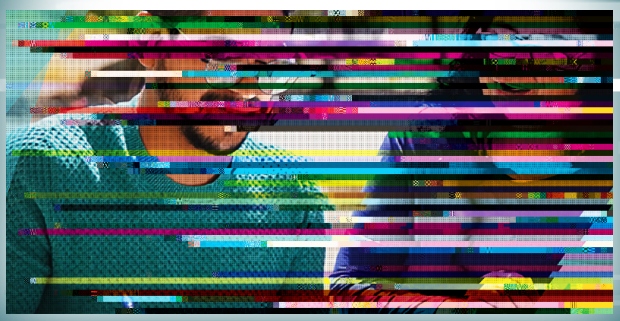
Student perspective

- $2 million
- $6.8 million
- $50.6 million
- $5.70
- 20.9% .

Taxpayer perspective

- $35.1 million
- $15.5 million
- $1.8 million
- $17.3 million

Social perspective

- $37.4 million
- $166.2 million
- $3.5 million
- $4.50

Taxpayers